



In 2020, Georgian College entered into a partnership with the International Language Academy of Canada (ILAC) to form Georgian@ILAC, delivering programs to international students at ILAC's beautiful downtown Toronto campus.

Post-graduate certificate

Human Resources Management

This **graduate certificate co-op** program provides human resources management training to candidates who seek skills to manage workplace organizations. The future belongs to organizations with the human resource expertise that can lower labour costs, improve productivity, increase responsiveness to customers' needs, and build employee commitment.

PROGRAM	LENGTH
HUMAN RESOURCES MANAGEMENT	2 Semesters (1 Years)
CREDENTIAL	LOCATION
Ontario College Graduate Certificate, Co-op	Downtown Toronto

ADMISSION REQUIREMENTS

Admission will be considered for applicants with:

- ILAC Pathway 3.2 or IELTS 6.5 with no band less than 6.0 (same for SDS program)
* Other language proficiency tests accepted include Duolingo (until Dec. 31, 2022), TOEFL, CAE and TOEIC
- Post-secondary diploma or degree, or equivalent; three years of post-secondary education is recommended.

INTAKES

- Fall
- Winter
- Summer

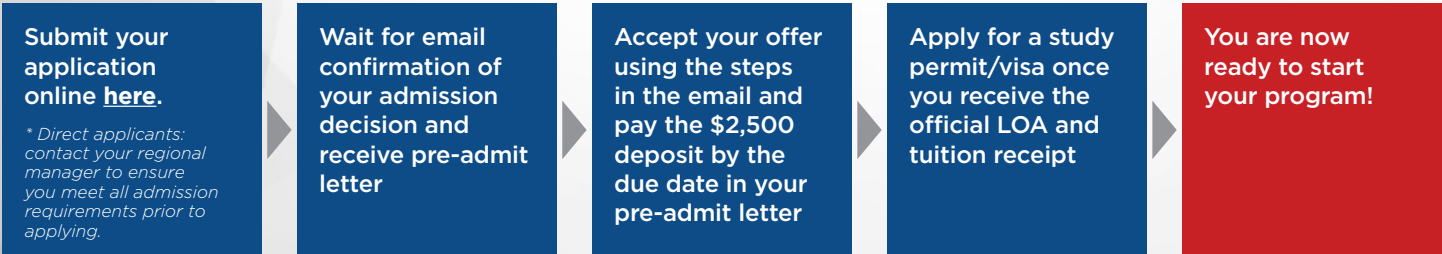
PROGRAM OVERVIEW

Graduates from the program will be ready to perform all human resources functions within the business environment. Demonstrating the skills and competencies such as the ability to communicate effectively collaborate with others and displaying initiative and perseverance, graduates will possess the required knowledge, skills and abilities to be a key person within the organization.

Career opportunities may include positions in manufacturing, retail, banking and other financial institutions, medical facilities, government offices, human resource consulting firms, education and small business.

Graduates will be equipped to administer human resource functions within various Canadian and international business and public sector environments.

ADMISSION PROCESS



* Total estimated cost. Course materials are additional and vary per semester

PROGRAM OUTLINE

SEMESTER	PROGRAM COURSES	
Semester 1 <i>(252 Hours)</i>	Human Resources Management	Labour Economics
	Employment Law	Compensation
	Organizational Behaviour	Recruitment and Selection
BREAK		
Semester 2 <i>(252 Hours)</i>	Occupational Health and Safety	Training and Development
	Finance and Accounting	Human Resources Planning
	Employee and Labour Relations	Human Resources Analytics
<i>(Total 504 Hours)</i>		
Co-op Work Term <i>(490 Hours)</i>	Human Resources Management Work Term	